

## Web Annex 8

### Separations of women in the Professional and higher categories in the entities of the United Nations system, 1 January 2008 – 31 December 2009 (number and percentage of women)

ENTITY	USG			ASG			D-2			D-1			P-5			P-4			P-3			P-2			P-1			P-1 - P5 levels	D1 and above Total	Total
	F	Total	%	F	Total	%	F	Total	%	F	Total	%	F	Total	%	F	Total	%	F	Total	%	F	Total	%	F	Total	%			
FAO	0	0	0.0%	0	3	0.0%	2	11	18.2%	3	37	8.1%	8	85	9.4%	24	117	20.5%	49	91	53.8%	40	84	47.6%	5	5	100.0%	33.0%	9.8%	30.2%
IAEA	0	0	0.0%	0	0	0.0%	0	3	0.0%	0	9	0.0%	8	93	8.6%	28	103	27.2%	24	68	35.3%	14	28	50.0%	6	9	66.7%	26.6%	0.0%	25.4%
ICAO	0	0	0.0%	0	0	0.0%	0	0	0.0%	1	7	14.3%	1	17	5.9%	3	30	10.0%	2	4	50.0%	4	7	57.1%	0	0	0.0%	17.2%	14.3%	16.9%
ICSC	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	1	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%	0.0%	0.0%	0.0%
IFAD	0	0	0.0%	0	2	0.0%	0	1	0.0%	4	6	66.7%	3	10	30.0%	7	13	53.8%	2	2	100.0%	9	13	69.2%	0	0	0.0%	55.3%	44.4%	53.2%
ICTILO	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	1	0.0%	3	7	42.9%	4	7	57.1%	4	7	57.1%	3	4	75.0%	0	0	0.0%	56.0%	0.0%	53.8%
ITC	0	0	0.0%	0	0	0.0%	0	1	0.0%	0	1	0.0%	1	5	20.0%	3	7	42.9%	1	6	16.7%	2	4	50.0%	0	0	0.0%	31.8%	0.0%	29.1%
ITU	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	1	0.0%	1	2	50.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%	33.3%	0.0%	33.3%
PAHO	2	2	100.0%	0	0	0.0%	0	1	0.0%	0	5	0.0%	8	20	40.0%	37	97	38.1%	22	59	37.3%	39	48	81.3%	13	17	76.5%	49.4%	25.0%	48.6%
UN Secretariat	1	25	4%	5	33	15.2%	18	91	19.8%	65	210	31.0%	168	568	29.6%	503	1458	34.5%	889	2004	44.4%	846	1418	59.7%	126	190	66.3%	44.9%	24.8%	43.7%
UNAIDS	0	0	0.0%	0	0	0.0%	1	2	50.0%	1	3	33.3%	1	7	14.3%	9	12	75.0%	4	8	50.0%	1	2	0.0%	0	0	0.0%	51.7%	40.0%	50.0%
UNDP	0	0	0.0%	1	4	25.0%	6	27	22.2%	14	40	35.0%	31	92	33.7%	32	82	39.0%	31	58	53.4%	63	108	58.3%	2	2	100.0%	46.5%	29.6%	43.4%
UNFPA	0	0	0.0%	0	0	0.0%	3	4	75.0%	4	13	30.8%	5	12	41.7%	7	17	41.2%	5	14	35.7%	8	10	80.0%	0	0	0.0%	47.2%	41.2%	45.7%
UNHCR	0	0	0.0%	1	2	50.0%	5	14	35.7%	8	23	34.8%	9	32	28.1%	22	62	35.5%	34	85	40.0%	66	98	67.3%	1	2	50.0%	47.3%	35.9%	45.9%
UNICEF	0	0	0.0%	0	1	0.0%	2	10	20.0%	5	24	20.8%	60	154	39.0%	119	274	43.4%	183	354	51.7%	127	188	67.6%	3	4	75.0%	50.5%	20.0%	49.4%
UNIDO	0	0	0.0%	0	1	0.0%	0	0	0.0%	1	5	20.0%	2	14	14.3%	3	6	50.0%	3	16	18.8%	3	6	50.0%	0	2	0.0%	25.0%	16.7%	24.0%
UNITAR	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%	2	4	50.0%	0	0	0.0%	1	1	100.0%	1	1	100.0%	0	0	0.0%	66.7%	0.0%	66.7%
UNJSPF	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	2	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	0	0.0%	0.0%	0.0%	0.0%
UNOPS	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	6	0.0%	3	29	10.3%	19	92	20.7%	43	125	34.4%	2	7	28.6%	0	0	0.0%	26.5%	0.0%	25.9%
UNRWA	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	6	0.0%	2	9	22.2%	6	17	35.3%	10	17	58.8%	7	10	70.0%	0	0	0.0%	47.2%	0.0%	42.4%
UNU	0	0	0.0%	0	0	0.0%	0	4	0.0%	0	3	0.0%	0	3	0.0%	0	3	0.0%	0	1	0.0%	2	3	66.7%	0	0	0.0%	20.0%	0.0%	11.8%
UPU	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	2	0.0%	2	10	20.0%	0	0	0.0%	2	2	100.0%	0	1	0.0%	0	1	0.0%	28.6%	0.0%	25.0%
WFP	0	0	0.0%	1	3	33.3%	2	9	22.2%	4	17	23.5%	6	24	25.0%	21	47	44.7%	48	103	46.6%	49	88	55.7%	3	9	33.3%	46.9%	24.1%	44.7%
WIPO	0	0	0.0%	0	0	0.0%	1	3	33.3%	1	6	16.7%	16	24	66.7%	4	10	40.0%	7	14	50.0%	2	4	50.0%	0	0	0.0%	55.8%	22.2%	50.8%
WMO	0	0	0.0%	0	0	0.0%	0	4	0.0%	0	3	0.0%	4	10	40.0%	1	3	33.3%	1	1	100.0%	0	1	0.0%	0	0	0.0%	40.0%	0.0%	27.3%
UNWTO	0	0	0.0%	0	0	0.0%	0	0	0.0%	0	2	0.0%	0	1	0.0%	1	1	100.0%	3	6	50.0%	1	1	100.0%	0	0	0.0%	55.6%	0.0%	45.5%
UNESCO	0	0	0.0%	0	1	0.0%	2	9	22.2%	9	22	40.9%	14	39	35.9%	13	26	50.0%	16	24	66.7%	11	19	57.9%	1	1	100.0%	50.5%	33.3%	46.5%

Data submitted by UN entities