

TRENDS and PROJECTIONS: UN System

Representation of women in the United Nation System, on contracts of one year or more, at all locations

31 December 2003 – 31 December 2013

Representation of women: Trends for 31 December 2003 to 31 December 2013																		
	P-1		P-2		P-3		P-4		P-5		D-1		D-2		UG		Total	
	2003	2013	2003	2013	2003	2013	2003	2013	2003	2013	2003	2013	2003	2013	2003	2013	2003	2013
Representation of women (%)	61.1	54.3	56.3	57.9	43.3	45.3	32.7	40.5	27.1	34.2	21.7	32.4	22.7	30.1	19.4	26.7	36.3	41.8
Change in representation of women (% points)	(6.8)		1.6		2.0		7.8		7.0		10.8		7.4		7.3		5.5	
Average annual increment (% points)	(0.7)		0.2		0.2		0.8		0.7		1.1		0.7		0.7		0.5	

Projections for reaching gender parity at current average annual increment (December 2003 to December 2013)									
	P-1	P-2	P-3	P-4	P-5	D-1	D-2	UG	Total
Year at which gender parity will be reached	Reached	Reached	2036	2025	2036	2029	2040	2045	2028
Number of years to reach parity	Reached	Reached	23.4	12.3	22.6	16.3	26.7	31.8	15.1

Year at which gender parity will be reached at 2 percentage point annual increment								
P-1	P-2	P-3	P-4	P-5	D-1	D-2	UG	Total
Reached	Reached	2015	2018	2021	2022	2023	2025	2017
Average annual increment required to achieve 50% gender balance by 2015 (percentage points)								
P-1	P-2	P-3	P-4	P-5	D-1	D-2	UG	Total
Reached	Reached	2.4	4.8	7.9	8.8	9.9	11.7	4.1

Source: 2013 data submitted by thirty-four United Nations entities. 2003 data based on CEB/2004/HLCM/27. Prepared by the Focal Point for Women, Coordination Division, UN Women, July 2014. (Note: Allow for 0.1 discrepancies due to rounding)