

## TRENDS and PROJECTIONS: UN Secretariat

### Representation of women in the United Nation Secretariat, on contracts of one year or more, at all locations

31 December 2003 to 31 December 2013

| Representation of women: Trends for 31 December 2003 to 31 December 2013 |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |       |      |
|--|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|-------|------|
|  | P-1  |      | P-2  |      | P-3  |      | P-4  |      | P-5  |      | D-1  |      | D-2  |      | UG   |      | Total |      |
|  | 2003 | 2013 | 2003 | 2013 | 2003 | 2013 | 2003 | 2013 | 2003 | 2013 | 2003 | 2013 | 2003 | 2013 | 2003 | 2013 | 2003  | 2013 |
| Representation of women (%)  | 72.7 | 73.3 | 51.1 | 55.8 | 41.6 | 43.4 | 31.5 | 39.2 | 28.9 | 31.7 | 27.2 | 30.2 | 26.8 | 26.9 | 16.2 | 24.6 | 36.7  | 40.5 |
| Change in representation of women (% points)                             | 0.6  |      | 4.7  |      | 1.8  |      | 7.6  |      | 2.8  |      | 3.1  |      | 0.1  |      | 8.4  |      | 3.8   |      |
| Average annual increment (% points)                                      | 0.1  |      | 0.5  |      | 0.2  |      | 0.8  |      | 0.3  |      | 0.3  |      | 0.0  |      | 0.8  |      | 0.4   |      |

| Projections for reaching gender parity at current average annual increment (December 2003 to December 2013) |         |         |      |      |      |      |       |      |       |
|---|---------|---------|------|------|------|------|-------|------|-------|
|   | P-1     | P-2     | P-3  | P-4  | P-5  | D-1  | D-2   | UG   | Total |
| Year at which gender parity will be reached   | Reached | Reached | 2050 | 2027 | 2079 | 2077 | Never | 2043 | 2038  |
| Number of years to reach parity   | Reached | Reached | 37   | 14   | 66   | 64   | Never | 30   | 25    |

| Year at which gender parity will be reached at 2 percentage point annual increment          |         |      |      |      |      |      |      |       |
|---|---------|------|------|------|------|------|------|-------|
| P-1   | P-2     | P-3  | P-4  | P-5  | D-1  | D-2  | UG   | Total |
| Reached   | Reached | 2016 | 2018 | 2022 | 2023 | 2025 | 2026 | 2018  |
| Average annual increment required to achieve 50% gender balance by 2015 (percentage points) |         |      |      |      |      |      |      |       |
| P-1   | P-2     | P-3  | P-4  | P-5  | D-1  | D-2  | UG   | Total |
| Reached   | Reached | 3    | 5    | 9    | 10   | 12   | 13   | 5     |

Source: 2013 data provided by OHRM. 2003 data based on CEB/2004/HLCM/27. Prepared by the Focal Point for Women, Coordination Division, UN Women, July 2014. (Note: Allow for 0.1 discrepancies due to rounding)